

**MASTER OF SOCIAL WORK**  
**AS PER CBCS SYLLABUS**  
**(Course Code: 010326)**  
**Centre for Distance and Online Education, Utkal University**  
**(Effective From 2024-25)**

**Course Structure**

<b>SEMESTER-I (16 Credits)</b>			
<b>Paper Code</b>	<b>Title of the Paper</b>	<b>Marks</b>	<b>Credit</b>
MSW-101	History, Philosophy and Fields of Social Work	100	4
MSW-102	Man and Society	100	4
MSW-103	Human Growth and Development	100	4
MSW-104	Social Case Work	100	4
<b>SEMESTER-II (20 Credits)</b>			
<b>Paper Code</b>	<b>Title of the Paper</b>	<b>Marks</b>	<b>Credit</b>
MSW-201	Social Group Work	100	4
MSW-202	Social Work Administration	100	4
MSW-203	Social Problems, Policy, Legislation and Development	100	4
MSW-204	Social Work with Weaker Section	100	4
MSW-205	Studies on Voluntary Organisation	100	4
<b>SEMESTER-III (20 Credits)</b>			
<b>Paper Code</b>	<b>Title of the Paper</b>	<b>Marks</b>	<b>Credit</b>
MSW-301	Labour Welfare	100	4
MSW-302	Family & Child Welfare	100	4
MSW-303	Correctional Social Work	100	4
<b>Elective Papers (Student has to choose any two elective papers)</b>			
P.G-304	Organizational Behaviour	100	4
P.G-305	Women in India	100	4
P.G-307	Basics of English Written Communication	100	4
<b>SEMESTER-IV (24 Credits)</b>			
<b>Paper Code</b>	<b>Title of the Paper</b>	<b>Marks</b>	<b>Credit</b>
MSW-401	Community Development	100	4
MSW-402	Human Rights and Duties	100	4
P.G-403	Research Methodology	100	4
P.G-404	Disaster Management	100	4
P.G-405	Project preparation and Viva Voice	200	8
<b>Total Marks/Credit</b>		<b>2000</b>	<b>80</b>

**SEMESTER-I**

## **MSW 101 HISTORY, PHILOSOPHY AND FIELDS OF SOCIAL WORK**

### **Block-1 Basic Concepts**

**Unit-1:** Social Work: Meaning, Definitions, Values and Principles

**Unit-2:** Social Welfare: Concept, Objectives and Scope

**Unit-3:** Social Security: Concept, Objective and Methods

**Unit-3:** Social Justice: Definition, Scope and Human Rights

### **Block-2 Social Work Profession in India**

**Unit-5:** Contribution of Socio-religious Movements and Social Reformers

**Unit-6:** National Movement and Social Welfare, Rural Reconstruction Programmes

**Unit-7:** Philosophical foundation of Social work Profession

**Unit-8:** Professional Social Work in relation to voluntary work

### **Block-3 Social Work Education**

Unit-9 Social work Education: Objectives, Implications and Methods

Unit-10 Welfare Education: Women, Children, Youth and Family

Unit-11 Welfare education: Physically and Mentally Challenged

Unit-12 Medical and Psychiatric Social work

### **Block-4 Social Work and Social change**

Unit-13 Planned Development and Social Change

Unit-14 Social Work and Social Change

Unit-15 Social Movements in India

Unit-16 Role of Social workers in promoting Social Change

### **References:**

1. Banerjee, Gauri Rani. (1971) Papers on Social Work: An Indian Perspective
2. Coates, J., Hetherington, T., Gray, M., Bird, M.Y. (2016) Decolonizing Social Work. London: Routledge
3. Friedlander, Walter A. (1977) Concepts and Methods of Social Work, New Delhi: Prentice Hall of India

4. Jacob, K. K. (Ed.) (1994) Social Work Education in India – Retrospect and Prospect  
Udaipur, Himansu Publications.

## **MSW 102 MAN AND SOCIETY**

### **Block-1 Basic Concepts**

**Unit-1** Society, Community, Association, Institution

**Unit-2** Social Process: Concept and types

**Unit-3** Culture- Society and Culture, Culture and Civilization, characteristics of Indian culture

**Unit-4** Cultural processes: Acculturation, Cultural conflict, Cultural lag, culture and personality

### **Block-2 Social organisation and social group**

**Unit-5** Social groups: Meaning, Nature, Types

**Unit-6** Social Stratification: Caste, Class

**Unit-7** Theories of Social Stratification

**Unit-8** Social Institution: Marriage and Family

### **Block-3 Major Religions in India**

**Unit-9** India as a secular state

**Unit-10** Hindu Social organization

**Unit-11** Christian & Muslim Social Organisation

**Unit-12** Other Social Organisation

### **Block-4 Social Change and Social Control**

**Unit-13** Social Change: Meaning, definition, factors

**Unit-14** Social change process in India

**Unit-15** Social Control: Meaning, Agencies

**Unit-16** Socialization: Nature, stages, Agents

### **References:**

1. Ahuja Ram, Society in India, Rawat Publication, New Delhi, 2010

2. Bose, N.K. 1967, Culture and Society in India, Bombay: Asia Publishing House
3. Desai, A.R. (Ed), Rural Sociology in India, Popular Prakashan, 2008
4. Dube S C, Indian Society. New Delhi: NBT 1995
5. Satish Deshpande, "Contemporary India A Sociological View", Viking Publishers, New Delhi, 2003

## **MSW 103 HUMAN GROWTH AND DEVELOPMENT**

### **Block-1 Understanding Growth and Development**

**Unit-1** Psychology: Relevance of psychology for social work practice

**Unit-2** Principles of Human Growth and Development

**Unit-3** Biological influences of Human Growth and Behaviors

**Unit-4** Personality Theories: Psychodynamic and Behavioural Theories

### **Block-2 Developmental Stages**

**Unit-5** (a) Infancy (b) Babyhood

**Unit-6** (c) Early Childhood (d) Late childhood

**Unit-7** (e) Adolescence (f) Early Adulthood

**Unit-8** (g) Middle Age (h) Old Age

### **Block-3 Health and Disease**

**Unit- 9** Concept of Health and Hygiene

**Unit-10** Communicable and deficiency diseases

**Unit-11** Child health

**Unit-12** Epidemiology

### **Block-4 Mental Health and Mental Illness**

**Unit- 13** Concept and history of Mental health

**Unit-14** Mental Illness

**Unit-15** The Mental Healthcare Act, 2017

**Unit-16** Role of Social Worker in promoting Mental health

## **References:**

1. Baron, R.A. and Byron, D. (1998). Social Psychology. New Delhi: Prentice Hal
2. Herbert Martin. (1986) Psychology for Social Workers, Palgrave Macmillan, London
3. Morgan, C.T., King, R.A. Weisz, J.R., Schopler, J. (2001). Introduction to Psychology. New Delhi: Tata McGraw and Hill
4. Rao, K. R., & Paranjpe, A. C. (2017). Psychology in the Indian Tradition. New York: Springer
5. Saraswathi, T. S. (2003). Culture, socialization and human development: Theory, research and applications in India. New Delhi: Sage Publications

## **MSW 104 Social Case Work**

### **Block-1 Basic understanding**

**Unit-1** Nature, Definition and Objectives of Social case work

**Unit-2** Historical development of case Work

**Unit-3** Relationship of Social Case Work with other methods of Social Work

**Unit-4** Principles of Case Work

### **Block-2 Working with Individual**

**Unit-5** Components of Social Work: Person, Place, Problem and Process

**Unit-6** Individual with problems in social context

**Unit-7** Case work in Different Social Settings

**Unit-8** Models of Social case Work Practice

### **Block-3 Approaches and Phases of Social case Work**

**Unit-9** Approaches of Social case Work: Psycho-social, Functional, Problem Solving

**Unit-10** Phases of Case Work: Study, Assessment, Intervention, Termination, Evaluation

**Unit-11** Counselling in Social Case Work

**Unit-12** Case work techniques

### **Block-4 Client Workers Relationship**

**Unit-13** Significance of Case work practice

**Unit-14** Transference and referral Services

**Unit-15** Role of Social Case Worker

**Unit-16** Recent Development in Social Case Work

**References:**

1. Rameshwari Devi, Ravi Prakash (2004) Social Work Methods, Practics and Perspectives (Models of Casework Practice), Vol. II, Ch.3, Jaipur : Mangal Deep Publication
2. Timms, N. (1964): Social Casework: Principles and Practice. London: Routledge and Kegan Paul.
3. Upadhayay, R K. (2003). Social Case Work: A therapeutic approach. Jaipur: Rawat Publications

**SEMESTER-II**

**MSW 201 Social Group Work**

**Block-1 Basics of Social Group Work**

**Unit-1** Social group Work: Concept, Definition, Objectives & Philosophy

**Unit-2** Historical development, its relevance and Scope

**Unit-3** Relationship of Social group Work with other Social Work Methods

**Unit-4** Principles of Group Work

**Block-2 Group Work Process**

**Unit-5** Classification of Groups

**Unit-6** Stages of Group development

**Unit-7** Intervention strategies in group work

**Unit-8** Models of Group Work Process

**Block-3 Group Work Practice Different Settings**

**Unit-9** Group work in Institutional settings

**Unit-10** Group Work in Community settings

**Unit-11** Group Work in Correctional settings

**Unit-12** Group work in Industrial Settings

**Block-4 Significance of Group Work and Recent development**

**Unit-13** Significance of Group work practice

**Unit-14** Issues and Challenges in group work process

**Unit-15** Role of Social Group Worker

**Unit-16** Recent Development in Social Group Work

**References:**

1. Douglas, T. (1978). Basic group work. London: Tavistock.
2. Lindsay, T., & Orton, S. (2014). Group work practice in social work.
3. Trecker, H. B. (1972). Social group work: Principles and practices. New York: Association Press.
4. Trevithick, P. (2016). Group work: a handbook of effective skills and interventions. McGraw-Hill Education
5. Siddiqui, H.Y. (2008) Group Work: Theories and Practices: Rawat, Publications

**MSW 202. SOCIAL WELFARE ADMINISTRATION**

**Block- 1 Concept of Administration**

**Unit-1** Meaning, Scope and Need of Social Welfare Administration

**Unit-2** Evolution of Social Policy. Approaches to administration

**Unit-3** Social work administration and management

**Unit-4** Bureaucratic Human Relations. Importance of Administration in Social Work

**Block-2 Applications of Administrative Principles and Techniques to Social Work**

**Unit-5** Planning

**Unit-6** Organising

**Unit-7** Staffing

**Unit-8** Budgeting

**Block-3 Social Welfare Organisations**

**Unit-9** Social Welfare and Governmental and Voluntary Agencies

**Unit-10** Administrative structure

**Unit-11** Policy formulation in voluntary agencies and public agencies

**Unit-12** Problems of voluntary agencies

**Block-4 Social Welfare Administration and its application in Centre and State Level**

**Unit-13** Central Social Welfare Board

**Unit-14** Odisha State Social Welfare Board

**Unit-15** Commissioner for Schedules Tribes

**Unit-16** Welfare schemes of Odisha

**References:**

1. Choudhry Paul, Social Welfare Administration
2. Arora Ramesh K. and Goyal rajni, 1995, Indian Public Administration Institutions and Issues: Viswa Prakashan, New Delhi.
3. Ramachandran Padma, 1996, Public Administration in India: National Book Trust New Delhi.
4. Ranade, S.N. (2004). Voluntary Action and Social Welfare in India, Voluntary Action Research (David Horton Smith), London: Zexinton Books.
5. Goel, S.L. & Jain, R.K., (1988). Social Welfare Administration: Theory and Practice, (Vol. I & II). New Delhi: Deep and Deep Publications.

**MSW 203. Social Problems, Policies, Legislation and Development**

**Block-1 Social Problems**

**Unit-1** Concept and Meaning

**Unit-2** Socioeconomic problems in India

**Unit-3** Social Deviances

**Unit-4** Issues related to Elderly

**Block-2 Social Policy**

**Unit-5** Concept and Objectives of Social Policy

**Unit-6** Models of Social Policy

**Unit-7** Social Policy in India

**Unit-8** Role of Social Workers

**Block-3 Social Legislation**

**Unit-9** Social legislation as an instrument of social change

**Unit-10** Legislation regarding Children

**Unit-11** Legislation regarding under privileged

**Unit- 12** Social Assistance Legislation

**Block-4 Social Development**

**Unit-13** Concept of Social Development

**Unit-14** Models of Social Development

**Unit-15** Approaches to Social Development

**Unit-16** Social Justice

**References:**

1. Adams, Robert (2002). Social Policy for Social Work, Basingstock: Palgraved MacMillan
2. Blau, J. (with Abramovitz, M). (2007). The dynamics of social welfare (2nd ed.). Oxford: Oxford University Press
3. Bhartiya, A. K. (2010). Introduction to Social Policy. Lucknow: NRBC
4. Mathur, R. B. (2008) Social Policy and Human Rights, Jaipur: Book Enclave
5. Pathak, S. H. (2013). Social policy, social welfare and social development. Bangalore: Niruta

**MSW 204. Social Work with Weaker Sections**

**Block-1 Definitions and Classification**

**Unit-1** Conceptual formulation of weaker sections

**Unit-2** Development Issues: Nature of Social Disabilities

**Unit-3** Sociological and Psychological Perspectives

**Unit-4** Social Inequality

**Block-2 Weaker Sections: Issues and debates**

**Unit- 5** Problems related to Economic, Education and employment

**Unit-6** Health, Housing and Indebtedness

**Unit-7** Crimes and Atrocities

**Unit-8** Discrimination with respect to Public Services

**Block-3 Legal Provisions, Policies and Programmes**

**Unit-9** Policies and Programmes under Ministry of Social Justice and Empowerment

**Unit-10** The Directive principles of state policy ensuring social safeguards

**Unit-11**Protective Legislation

**Unit-12** Statutory commissions

**Block-5 Social Work Intervention**

**Unit-13** Application of Social Work Values

**Unit-14** Participatory Democratic Social Movements

**Unit-15** Social Action and Social Movements

**Unit-16** Issues and Challenges

**References:**

1. Baviskar, Amita. 1997. "Tribal Politics and the Discourses of Environmentalism," Contributions to Indian Sociology, Volume 31, Number 2
2. Jain, P.C. 1991. Social Movements among Tribals, New Delhi: Rawat Publications.
3. Lena Dominelli. 2002. Anti-oppressive Social Work Theory & Practice; Springer
4. Munshi. Indra, (2007) Adivasi Life Stories: Contexts, Constraints, Choices, Rawat Publication
5. Singh K.S. (ed.). Tribal Movements in India, Vol. I & II

## **Block-1 Voluntarism**

**Unit-1** Voluntarism: Theoretical Issues

**Unit-2** Voluntary Associations in democracy

**Unit-3** The State, Voluntary Organizations and Development

**Unit-4** Philosophy and nature of Non Profit organization

## **Block-2 Basic Features of Voluntary Organisation**

**Unit-5** Organization and Structure of Voluntary Organization

**Unit-6** Voluntary agency Administration and Management

**Unit-7** Issues and Agenda for Social Transformation

**Unit-8** Finance and Resource Mobilization

## **Block-3 Functions of Voluntary Organisation**

Unit-9 Advocacy and Awareness

Unit-10 Research and Policy Analysis

Unit-11 Networking and Collaboration

Unit-12 Crisis Intervention

## **Block-4 Issues and Challenges related to Voluntary Organisation**

Unit-13 Operational and Accountability issues

Unit-14 Ethical dilemma and Sustainability Concern

Unit-15 Political and Cultural sensitiveness

Unit-16 Global Competitions and Fragmentation

## **References:**

1. "Understanding Development: The Indian Context" by Kaushik Basu
2. "Social Work in India: Issues and Perspectives" by B.K. Pandey
3. "NGOs in India: A Cross-Sectional Study" by Mohit Bhattacharya
4. "Voluntary Organizations in India: Challenges of Growth and Change" by C.S. Lakshmi
5. "Social Work in the 21st Century: An Indian Perspective" edited by Renu Sharma and Jyotsna Nirula

## **SEMESTER-III**

### **MSW 301 Labour Welfare**

#### **Block-1 Concept and Philosophy**

**Unit-1** Concept of labour. Characteristics of Indian Labour

**Unit-2** Recommendations of national Commission on labour on various issues

**Unit-3** Development of labour Welfare in India

**Unit-4** Modern approach to labour welfare. Social Work methodology application to labour

#### **Block-2 Labour Welfare-I**

**Unit-5** Welfare work within the factory and community

**Unit-6** Welfare work within the organization and administration of crèches, canteens, credit and consumer cooperatives

**Unit-7** Welfare work within industries

**Unit-8** Agencies of Labour Welfare Management

#### **Block-3 Labour Legislation-I**

**Unit-9** Concept of labour Legislation

**Unit-10** History and Evolution of Labour Legislation in India

**Unit-11** Factory Act, 1948

**Unit-12** Workmen's Compensation Act

#### **Block-4 labour legislation-II**

**Unit-13** The Maternity Benefit Act, 1930

**Unit-14** The Payment of Wages Act, 1936

**Unit-15** The Employee State Insurance Act, 1948

**Unit-16** The Payment of bonus Act, 1965

#### **References:**

1. "Labour Welfare and Social Security in India" by P.C. Tripathi and J.C. Aggarwal

2. "Labour Welfare Administration in India" by K.S. Venkataramani
3. "Social Work and Labour Welfare" by M. Murugan
4. "Labour Welfare and Social Work" by A.K. Nigam
5. "Social Work and Labour Welfare: A Comparative Study" by V.R. Muraleedharan and K. Gopalakrishnan

## **MSW 302- Family and Child Welfare**

### **Block-1 Family as an Institution**

**Unit-1** Concept of Family: Functions and Importance

**Unit-2** Changing Functions of Family

**Unit-3** Problems related to Family

**Unit- 4** Philosophy, Objectives and Scope of Family welfare

### **Block-2 Family Welfare Programmes**

**Unit-5** Historical Development of family Welfare Programmes

**Unit-6** Development services to strengthen family

**Unit-7** Family Planning Programmes

**Unit-8** Role of Social Worker in relation to Family Planning

### **Block-3 Women Welfare**

**Unit-9** Problems of women in Indian Context

**Unit-10** Factors affecting the status of Women's welfare

**Unit-11** Legislation related to Women

**Unit-12** Role of Social Worker in relation to Women's welfare

### **Block-4 Child Welfare**

**Unit-13** Concept, Principles and evolution of Child Welfare

**Unit-14** Programmes and Services for children

**Unit-15** Institutional and Non-institutional Services for children

**Unit-16** Use of Social Work methods in Child Welfare

**References:**

1. Banerjee, B. G. (1987) Child Development and Socialization, New Delhi : Deep & Deep Publication
2. Baroocha, Pramila Pandit (1999) Hand book on Child, New Delhi : Concept Publishing Com.
3. Bhalla, M. M. (1985) Studies in Child Care, Delhi : Published by NIPCCD
4. Bhangana. Vinita (2005) Adoption in India.
5. Chaturvedi, T. N. (1979) Administration for Child Welfare, Admin, New Delhi : Indian Institute of Pub.
6. Choudhari, D. Paul (1980) Child Welfare / Development, Delhi : Atma Ram & Sons.
7. Deshprabhu, Rashmi (2001) Child Development & Nutrition Management, Jaipur : Book Enclave

**MSW 303 Correctional Social Work**

**Block-1 Concepts of Correctional Social Work**

**Unit-1** Meaning, definitions and Characteristics of Correctional Social Work

**Unit-2** Crime in the context of Social Problem

**Unit-3** Criminal Justice system

**Unit-4** Crime in India and Odisha

**Block-2 Correctional Administration and Services**

**Unit-5** Concept of criminology: Social, Psychological and Legal Approaches

**Unit-6** Nature and Functions of Correctional institutions

**Unit-7** Services for Juvenile delinquency

**Unit-8** Correctional Services in abroad and India

**Block-3 Care and Protective Services**

**Unit-9** Historical evolution of Care and Protective services

**Unit-10** Non-Institutional Services for correction

**Unit-11** After Care Rehabilitation services

**Unit-12** Issues and Challenges related to correctional Services

**Block-4 Role of Social Workers in Correction**

**Unit-13** Characteristics and values of Social Work in Correction

**Unit-14** Working with Individuals

**Unit-15** Working with Groups

**Unit-16** Role of Social Workers in legal settings

**References:**

1. Gupta, M.C &K. Chockalingam, j, Guha Roy(2001) Child Victims of Crime: Problems and Perspectives, New Delhi, Gyan publishing House
2. Ahuja ram. (1996) Youth and Crime. Jaipur, Rawat publications
3. Tripathy, P. C. (2000) Crime against Working Women, APH Publishing Co., New Delhi
4. Dabir, Neela & Nigudjar, Mohua. (2005) Children in Conflict with Law. Mumbai, TISS
5. Ahuja, Ram (2000) Criminology, Rawat Publication, New Delhi

**ELECTIVE PAPERS**

**PG-304: ORGANISATIONAL BEHAVIOUR**

**Block-01 The Study of Organizational Behaviour:**

**Unit 01:** Introduction to Organisational Behavior: Meaning, Focus, Purpose and Nature of OB

**Unit-02** Scope and Development of OB, OB Model, Individuals Behaviour

**Unit-03** Determinants and Theory of Personality

**Unit-04** Individual Difference, Matching, Personality and Jobs

**Block-02 Personality and Perception:**

Unit-05 Perception: Meaning, Perceptual process, perception and OB

Unit-06 Attitude - Characteristics and Components of Attitude

Unit-07 Learning: Factors influencing. Process

Unit-08 Conflict: Types, Resolving Conflicts

**Block-03 Learning and Behaviour Modification**

Unit-09 Job satisfaction: Factors.

Unit-10 Motivation: Process and outcome

Unit-11 Theories of Motivation (Maslow's hierarchy of needs, Herzberg's dual factor theory)

Unit-12 Theories of Motivation (ERG theory and Mc Clelland's theory)

**Block-04 Motivation and Leadership:**

Unit-13 Importance, Functions, Style of Leadership

Unit-14 Theories of Leadership and Types

Unit-15 Communication: Importance of communication, Types of Communication

Unit-16 Communication Process Barriers to Communication

**Reference:**

1. Stephen P Robbins - Organization Behaviour, (PHI )
2. L M Prasad - Organizational Behaviour, (Sultan Chand)
3. R Aswathappa - Organizational Behaviour, Himalaya Pub House
4. Michael, V.P. : Organisational Behaviour & Managerial Effectiveness (S.Chand)
5. S.S.Khanka-Organisational Behaviour (S.Chand).

**PG-305: WOMEN IN INDIA**

**Block-01 WOMEN IN INDIA- A HISTORICAL PERSPECTIVE:**

Unit-01 Ancient India and Medieval India: Position

Unit-02 Modern India: Status.

Unit-03 Reform movements in pre-independence India- Brahma Samaj, Arya Samaj, Theosophical Movement and self respect movement.

**Block-02 THEORIES OF FEMINISM:**

Unit-04 Meaning and Definition on theories of feminism

Unit-05 Liberal Feminism

Unit-06 Marxist Feminism

Unit-07 Post Modern Feminism

Unit-08 Indian thinking on feminism

**Block-03 WOMEN AND LAW**

Unit-09 Customary legal status of women: Status of women in Post Independent India

Unit-10 Women and personal law (Hindu/Muslim/Christian)

Unit-11 Women in Tribal Societies

Unit-12 Women and property right

### **Block-04 WOMEN AND WORK:**

Unit-13 Women and Work (Household, Agriculture, Industry, Profession)

Unit-14 Education and Women: Primary and Secondary Education

Unit-15 Higher Education and Professional Education

Unit-16 Women movement in post independent India

### **Reference**

1. Aajam, Kant: Women and the Law, Motilal Banarasidas Publishers, Banaras.
2. Altekar, A.S.: The Position of Women – In Hindu Civilization, Banaras, 1956.
3. Asaf Ali, Aruna: The Resurgence of Indian Women, Radiant Publishers, New Delhi, 1991.
4. Bambs Online: Faces of Feminism – A Study of feminism as a Social Movement.
5. Gandhi, M.K.: Women and Social Injustice, Ahamdabad, 1945.

### **P.G 307: BASICS OF ENGLISH WRITTEN COMMUNICATION\**

#### **Block-1: Note Taking & Paragraph Writing**

Unit 1: Making Notes - Purpose, Use, Structure

Unit 2: Topic Sentence

Unit 3: Structure of a Paragraph

Unit 4: Linking Devices

#### **Block-2: Reports**

Unit 5: Reports – Objectives and Types

Unit 6: Parts of a Report

Unit 7: Formats of Reports

Unit 8: Bibliography

#### **Block-3: Business Correspondence**

Unit 9: Cv/Resume/Bio - Data

Unit 10: Functional and Chronological Cv

Unit 11: Job Application Letter

Unit 12: Advertisements

## **Block-4: Written Communication at Workplace**

Unit 13: Official letters

Unit 14: MEMOs

Unit 15: Notice and Minutes

Unit 16: Net Etiquettes

### **Further Readings:**

1. Adair, John. Effective Communication. London: Pan Macmillan Ltd., 2003.
2. Ajmani, J. C. Good English: Getting it Right. New Delhi: Rupa Publications, 2012.
3. Amos, Julie-Ann. Handling Tough Job Interviews. Mumbai: Jaico Publishing, 2004.
4. Bonet, Diana. The Business of Listening. Third Edition. New Delhi: Viva Books, 2004.
5. Bovee, Courtland L, John V. Thill & Barbara E. Schatzman. Business Communication Today. Tenth Edition. New Jersey: Prentice Hall, 2010.
6. Brown, Michele & Gyles Brandreth. How to Interview and be Interviewed. London: Sheldon Press, 1994.
7. Carnegie, Dale. The Quick and Easy Way to Effective Speaking. New York: Pocket Books, 1977.
8. Thorpe, Edgar & Showick Thorpe. Winning at Interviews. 2nd Edition. Delhi: Dorling Kindersley, 2006.
9. Turton, N. D. & J. B. Heaton. Longman Dictionary of Common Errors. Essex: Longman, 1987. First Indian Edn. 1998.

## **SEMESTER-IV**

### **MSW 401 Community Development**

#### **Block-1 Concept of Community Development**

**Unit-1** Concepts and Characteristics, nature and Scope of Community Development

**Unit-2** Need and Importance of Community Development

**Unit-3** Issues related to Rural Community

**Unit-4** Issues Related to Urban Community

#### **Block-2 Community Organisation**

**Unit-5** Definition, Ethics and Principles of Community Organisation

**Unit-6** Models of Community Organization

**Unit-7** Social Action and Community Organisation

**Unit-8** Social Work in Relation to Community Organisation

**Block-3 Community Development Programmes**

**Unit-9** Strategies for Community Development

**Unit-10** Community Development Programme in India: A Historical Analysis

**Unit-11** Rural development Programmes

**Unit-12** Urban Development Programmes

**Block-4 Operation Management and Marketing**

**Unit-13** Operation Management in context of Community

**Unit-14** The Local Market Economy: Institutions in the Community

**Unit-15** Planning for Resource Generation

**Unit-16** Social Innovation in the Community

**References:**

1. Nayak, Amar KJR (2012), Implementing Community Enterprise system for Sustainability of Agricultural Communities: A Manual
2. Amar KJR Nayak (2011), A Proposal for Holistic Development at a GP Level for Long Term sustainability of Small and Marginal Farmers/Producers in the GP.
3. Rabindra Kumar Gouda (2012), Ongoing Programmes & Schemes of the State Government and the Central Government

**MSW402- Human Rights and Duties**

**Block-1 Concept of Human Rights**

**Unit-1** Concept, Definition and Nature of Human Rights

**Unit-2** Historical Development of Human Rights

**Unit-3** Theories on Human rights

**Unit-4** Human Rights Perspectives in India

**Block-2 International and National Human Rights**

**Unit-5** Human Rights and the UNO

**Unit-6** Human Rights Declaration

**Unit-7** International Covenant on Civil and Political Rights

**Unit-8** National Human Rights Commission

### **Block-3 Contemporary Issues on Human Rights**

**Unit-9** Issues on Human Rights

**Unit-10** Human Rights of vulnerable Groups

**Unit-11** Fundamental Rights in the Indian constitution

**Unit-12** Directive Principles of State Policy

### **Block-4 Human Rights in Social Work Practice**

**Unit-13** Human Rights Approach in Social work

**Unit-14** Human Rights in gender perspectives

**Unit-15** Right to Development

**Unit-16** Human Rights and use of social work methods

### **References:**

1. "Human rights and social work": A manual for schools of social work and the social work profession. Geneva: United Nations Centre for Human Rights.
2. Ife, J. (2012). Human Rights and Social Work: Towards Rights based Practice, CUP: London.
3. Reichert, E. (2011). Social Work and human Rights: A Foundation for policy and practice, Columbia University Press.
4. Lundy, Colleen (2011). Social Work, Social Justice and Human Rights: A Structural Approach to Practice.

## **P.G. 403: Research Methodology**

### **Block-1: Fundamentals of Research**

Unit 1: Meaning, Objectives & Importance of Research.

Unit 2: Motivating Factors and Types of Research.

Unit 3: Scientific Method of Research: Characteristics, Process, and Limitations.

Unit 4: Criteria for Good Research.

### **Block-2: Collection of Data & Types of Data**

Unit 5: Data Collection Methods: Quantitative and Qualitative Approaches.

Unit 6: Questionnaires, Interviews, and Observations for Data Collection.

Unit 7: Sampling Techniques: Definition, Purpose, and Types of Sampling.

Unit 8: Review of Literature: Need, Source, and Methods.

### **Block-3: Defining Research Problem**

Unit 9: Identifying Research Gaps and Opportunities.

Unit 10: Hypothesis: Meaning, Nature, Types.

Unit 11: Process of Formulating Hypothesis and Research Design.

Unit 12: Bibliography, Citation, and Accession of Library Sources.

### **Block-4: Interpretation & Report Writing**

Unit13: Interpretation & Report Writing: Importance and Techniques of Interpretation.

Unit14: Significance of Report Writing and Steps in Writing Report.

Unit15: Lay-out of the Research Report and Types of Reports.

Unit 16: Analysis, Summary, Scope for Further Studies, and Importance of References.

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### **P.G. 404- DISASTER MANAGEMENT**

#### **Block-01 Concept of Disaster and Its Types (Natural Disaster):**

Unit-01 Aquatic Disasters

Unit-02 Geographical Disaster

Unit-03 Climatic Disaster-Heat

Unit-04 Global Warming

**Block-02 Manmade Disaster:**

Unit-05 Nuclear, Chemical and Biological Disaster

Unit-06 Building, Coal and Oil Fire

Unit-07 Air, Water and Industrial Pollution

Unit-08 Deforestation, Rail, Road, Air & Sea Accidents

**Block-03 Disaster Preparedness:**

Unit-09 Disaster Prevention, Preparation and Mitigation

Unit-10 Disaster Information and System

Unit-11 Megha Satellite and Role of Various Agencies in Disaster Mitigation

Unit-12 National level and State levels

**Block-04 Disaster Response:**

Unit-13 Disaster Medicine

Unit-14 Rehabilitation

Unit-15 Reconstruction

Unit-16 Recovery

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**P.G. 404- Project Preparation and Viva**