

**II-PGD-DDCE(HRM)-P-VII (MERRL)**

**2007**

Full Marks - 70

Time - As in programme

The figures in the right hand margin indicate marks.

The questions are of equal value.

Answer *all* questions.

1. Define the term Industrial Relations and discuss the different approaches to IR. 14

OR

What do you understand by workers' participation in management ? Explain the various schemes of workers' participation in management in India.

2. Discuss the growth of labour legislation in India. 14

OR

Describe the provisions relating health and welfare under Factories Act, 1948.

(2)

3. Discuss the main provisions of the payment of wages Act, 1936. 14

OR

What is set on and set off ? Explain the computation of bonus under payment of Bonus Act, 1965.

4. Discuss the role of authorities under I.D. Act for prevention and settlement of industrial disputes. 14

OR

Write down the procedure for registration of trade unions under Trade Union Act, 1926. Discuss the rights of registered trade unions.

5. Discuss the benefits prescribed under Employees State Insurance Act, 1948. 14

OR

What do you mean by gratuity ? Describe the important provisions of payment of gratuity Act, 1972.