## 2019

## Full Marks: 20

## Time: As in the Programme The figures in the right hand margin indicate marks. Human Resource Management

[10×2]

- 1. Define Human Resource Management? Discuss the concept, function and role of Human Resource Management?
- 2. Define Recruitment? Discuss different interest and external sources of recruitment of employees.
- 3. Elaborate different on-the-Job and Off-the-Job training methods employed by corporate.
- 4. Explain different modern methods of performance appraisal of employee?
- 5. Distinguish between:
  - a) Quantitative and Qualitative dimensions of Job analysis.
  - b) Job description and Job specification
- 6. Write short notes on:
  - a) Downsizing
  - b) Human Resource Information System

