

2014

Time : As in Programme

Full Marks : 70

The figures in the right-hand margin indicate marks.

Answer from all the Sections as directed in each.

**(ORGANIZATIONAL BEHAVIOUR AND
MANAGEMENT PROCESS)**

Section – A

Answer any **three** questions in 700-1000 words each :

$12 \times 3 = 36$

1. What is Organizational Behaviour ? Discuss its challenges in 21st Century.
2. Critically examine the concept of 'Organizational change'.

3. Discuss Herzberg's two factor theory of Motivation.

4. How conflicts can be managed in an organization ?

5. What is Management ? Discuss its functions.

Section – B

Answer any **three** questions in 500 words each :

8×3 = 24

6. Explain the concept of 'Organizational Design'.

7. Comment on the concept of 'Organizational Culture'.

8. What are the barriers of good communication ?

9. Examine in brief Total Quality Management.

10. Discuss Likert's 4 system of Management Styles.

VF – 115/4

(2)

Contd.

Section – C

Answer any **two** questions in 300 words each :

5×2 = 10

11. What are the motivational needs as given by Maslow ?

12. Explain the different types of Communication.

13. 'Managers in present days are facing challenges' — Explain two major challenges.

14. Explain the objectives of Organizational Development.



VF – 115/4 (200)

(3) IIS-MA — Pub. Adm. (CBCS)
DDCE – V

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(PUBLIC PERSONNEL ADMINISTRATION)

Section – A

Answer any **three** questions in 700-1000 words each :

12×3 = 36

1. Discuss the meaning and scope of Public Personnel Administration.
2. Critically analyse the role of Union Public Service Commission in Personnel Administration of India.
3. Discuss the principles of performance appraisal followed to access the civil servants in India.

4. Define Promotion. What are the principles of promotion followed in Personnel Administration in India ?

5. What is Joint Consultative Machinery ? Discuss its structure in India.

Section – B

Answer any **three** questions in 500 words each :

8×3 = 24

6. Discuss the different types of Recruitment.

7. Compare position classification and rank classification. Which one is more relevant in Indian case ?

8. Discuss the problems of Public Personnel Administration.

9. Critically analyse the provision of disciplinary action for civil servants in India.

10. What do you mean by neutrality in Civil Service ? Discuss.

VF – 116/4

(2)

Contd.

Section – C

Answer any **two** questions in 300 words each :

5×2 = 10

11. Discuss the significance of Public Personnel Administration.

12. Discuss different types of training adopted in India.

13. Examine the recommendation of Second Administrative Reforms Commission with regard to ethics in Governance.

14. Write a brief note on All India Services in India.



VF – 116/4 (200)

(3) IIS-MA — Pub. Adm. (CBCS)
DDCE – VI

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(DEVELOPMENT ADMINISTRATION)

Section – A

Answer any **three** questions in 700-1000 words each :

12×3 = 36

1. Define Development Administration. Elaborate the scope of Development Administration.
2. Discuss the goals of development adopted by the Indian State.
3. Critically examine the role of Planning Commission in the economic development of India.

4. 'Decentralization leads to greater democratization of Administration.' Discuss.

5. 'Bureaucracy is an essential structure of all developing countries.' Comment.

Section - B

Answer any **three** questions in 500 words each :

8×3 = 24

6. Analyse the changing profile of Development Administration.

7. Discuss the main principles of Mixed Economy Model.

8. Examine the role of Non-Governmental Organizations in rural development of India.

9. Analyse the main principles PURA Model of development.

10. Analyse the composition and functions of District Planning Committee.

Section - C

Answer any **two** questions in 300 words each :

5×2 = 10

11. Distinguish between administration development and administration of development.

12. Discuss the composition and role of National Development Council.

13. 'Cooperatives are small steps to get large gains.' Analyse.

14. What do you mean by LPG model of development ? Elucidate the three stages of this model.



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(LOCAL GOVERNANCE)

Section – A

Answer any **three** questions in 700-1000 words each :

$$12 \times 3 = 36$$

1. What are rationale and necessity of Local Government ?
2. Discuss the provisions of 73rd Amendment Act.
3. Explain the organization and functions of Zilla Parishad.

4. Examine the concept of 'New Localism'.
5. How does State Government control Local Bodies ?

Section – B

Answer any **three** questions in 500 words each :

8×3 = 24

6. Explain the features of Democratic Decentralisation.
7. What is PESA Act ?
8. Discuss the composition and functions of Gram Panchayat.
9. Examine the composition and functions of Municipal Corporation.
10. Discuss the Central Government's Urban Poverty Alleviation Programmes.

Section – C

Answer any **two** questions in 300 words each :

5×2 = 10

11. What is 'Popular Participation' ?
12. What is the meaning of Decentralized Planning ?
13. What is Globalisation ?
14. What is Notified Area Council ?



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(RESEARCH METHODOLOGY)

Section – A

Answer any **three** questions in 700-1000 words each :

12×3 = 36

1. Define Research. Discuss its objectives and features.
2. Examine different types of Hypothesis.
3. Discuss different types of Random Sampling.
4. Explain the process of 'Report Writing'.
5. Discuss the qualities of a good questionnaire.

Section – B

Answer any **three** questions in 500 words each :

$$8 \times 3 = 24$$

6. Distinguish between scientific and non-scientific methods.
7. What are Research Problems ?
8. Comment on 'Survey Method'.
9. Briefly discuss data analysis techniques.
10. Examine the importance of Research in Social Science.

Section – C

Answer any **two** questions in 300 words each :

$$5 \times 2 = 10$$

11. What is Scaling ?
12. What is 'Schedule' ?
13. What is Hypothesis ?
14. What are the steps of 'Research Design' ?

